



September 3, 2024

VIA EMAIL: [tonya@ishareknowledge.com](mailto:tonya@ishareknowledge.com)

Tonya Mead



RE: FOIA Case No. 2024-FPIS-00591

Dear Ms. Mead:

This letter is in response to your Freedom of Information Act (FOIA) request submitted on August 7, 2024 to the United States Postal Inspection Service, to which you request information regarding employees and the telework program between years 2019 to December 2023.

Under the FOIA, 5 U.S.C. § 552, agencies are required to produce records responsive to a request in accordance with statutory time frames, subject to certain exemptions. The FOIA provides nine exemptions under which records or portions of records may be withheld from public disclosure.

5 U.S.C. §§ 552(b)(1) – (9).

In response to your FOIA, a search was conducted to locate records and/or information to respond to your request. After the search was completed, it was determined there are no tracking or reporting capabilities for most of the information you have requested. Therefore, please see the below in response to your FOIA request.

1. Total number of employees employed by the agency, full time and part time.
  - a. December 20, 2019 – 2,451
  - b. December 18, 2020 – 2403
  - c. December 31, 2021 – 2,358
  - d. December 30, 2022 – 2,306
  - e. December 29, 2023 – 2,286
  
2. The number of employees eligible to participate in telework.
  - a. December 20, 2019 – 507
  - b. December 18, 2020 – 515
  - c. December 31, 2021 – 525
  - d. December 30, 2022 – 529
  - e. December 29, 2023 – 544
  
3. The number of employees who are participating in telework.

We do not have the reporting capabilities to provide this information.

4. The number of employees who list their primary residence as their alternate worksite and report to the agency worksite on a regular and recurring basis.  
We do not have the reporting capabilities to provide this information.
5. The number of employees who are participating in a flexible work arrangement where their alternate worksite may be within or outside the local commuting area and they are not required to report to the agency worksite on a regular and recurring basis.  
None.
6. The number of eligible employees authorized to telework who have entered into a written telework agreement with their supervisor as a pre-condition to participation.  
Not tracked.
7. The number of eligible employees authorized to telework who have not entered into a written telework agreement with their supervisor as a pre-condition to participation but are still allowed to telework.  
None.
8. The number of eligible employees authorized to telework who have maintained their acceptable levels of employee performance or agency operations, in accordance with OPM performance management guidelines.  
Not tracked.
9. The number of eligible employees authorized to telework who have not maintained their acceptable levels of employee performance or agency operation.  
Not tracked.
10. List the appropriate steps management has taken if it has had to deny or revoke telework for employees who have been disciplined for specified misconduct.  
If the manager determines that a Program participant is underperforming or failing to meet the minimum requirements of their position while performing telework, then the participant will be deemed to be no longer eligible and will be removed from the Telework Program

11. The number of eligible employees authorized to telework who have been denied or revoked telework agreements when these employees have been disciplined for specified misconduct.

Not tracked.

12. The number of employees who have been denied telework agreements because their jobs require the handling of secure materials inappropriate for telework or whose work requires on-site activity (except in an emergency as determined by the head of the agency).

Not tracked.

13. The number of newly staffed employees hired to manage teleworkers to maintain compliance with their telework agreements.

None.

14. The number of re-assigned employees required to manage teleworkers to maintain compliance with their telework agreements.

None.

15. The number of employees assigned new duties required to manage teleworkers to maintain compliance with their telework agreements.

None.

16. The number of (a) employees and number of (b) incidents per employee where appropriate steps to terminate the arrangement if non-compliance is not promptly corrected.

Not tracked.

We have fully satisfied your request to the best of our ability. However, if you have any questions regarding the handling of your request, please contact the Inspection Service FOIA Requester Service Center at (202) 268-7004 between the hours of 8:00 a.m. – 4:30 p.m. (Eastern Time) or by email at [FOIA@usps.gov](mailto:FOIA@usps.gov).

You have the right to appeal this response by writing to the General Counsel, U.S. Postal Service, 475 L'Enfant Plaza, SW, Washington, DC 20260-1135, within 90 days of the date of this response letter or via email at [FOIAAppeal@usps.gov](mailto:FOIAAppeal@usps.gov). Your appeal must be postmarked or electronically transmitted within 90 days of the date of the response to your request. The letter of appeal should include: (1) A copy of the request, any notification of denial or other action, and any other related correspondence; (2) The FOIA tracking number assigned to the request; (3) A statement of the action, or failure to act, from which

the appeal is taken; (4) A statement identifying the specific redactions to responsive records that you are challenging; (5) A statement of the relief sought; and (6) A statement of the reasons why you believe the action or failure to act is erroneous.

Additionally, you may contact the Office of Government Information Services (OGIS) which was created to offer mediation services to resolve disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. Using OGIS services does not affect your right to pursue litigation. You may contact OGIS in any of the following ways: write to the Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, MD 20740-6001; email to [ogis@nara.gov](mailto:ogis@nara.gov); call (202) 741-5770 (toll-free (877) 684-6448); fax to 202-741-5769.

Sincerely,



Marthea Hodge  
Information Disclosure Specialist (A)

Source: Tonya J. Mc...