

OFFICE OF INSPECTOR GENERAL

DEPARTMENT OF DEFENSE 4800 MARK CENTER DRIVE ALEXANDRIA, VIRGINIA 22350-1500

June 5, 2024

Ref: DODOIG-2024-000398



This responds to your Freedom of Information Act (FOIA) request, as enclosed. We received your request on March 27, 2024, and assigned it case number DODOIG-2024-000398.

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. See 5 U.S.C. 552(c). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist.

The Mission Support Team (MST) conducted a search and located the two enclosed spreadsheets, totaling 76 pages, responsive to your request. Upon review, we determined that these records are appropriate for release in their entirety. Please note that MST conducted searches for records in response to all items sought in your request, and the enclosed records are the only records that were deemed responsive.

The second spreadsheet reflects all employees with active telework agreements. It is important to note that the record includes more than one active telework agreement for some individuals reflecting, for example, agreements due to expire that overlap with more recently approved agreements. As a result, the total number of active telework agreements may exceed the number of agency employees, even as the record accounts for all active employee telework agreements as of May 14, 2024.

If you consider this an adverse determination, you may submit an appeal. Your appeal, if any, must be postmarked within 90 days of the date of this letter, clearly identify the determination that you would like to appeal, and reference to the FOIA case number above. Send your appeal via mail to the Department of Defense, Office of Inspector General, ATTN: FOIA Appellate Authority, Suite 10B24, 4800 Mark Center Drive, Alexandria, VA 22350-1500, via email to foiaappeals@dodig.mil, or via facsimile to 571-372-7498. However, please note that FOIA appeals can only examine adverse determinations concerning the FOIA process. For more information on appellate matters and administrative appeal procedures, please refer to 32 C.F.R. Sec. 286.9(e) and 286.11(a).

You may contact our FOIA Public Liaison at FOIAPublicLiaison@dodig.mil, or by calling 703-604-9785, for any further assistance with your request. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and

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Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road–OGIS, College Park, MD 20740-6001, email at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769. However, OGIS does not have the authority to mediate requests made under the Privacy Act of 1974 (request to access one's own records).

If you have any questions regarding this matter, please contact our office at 703-604-9775 or via email at foiarequests@dodig.mil.

Sincerely,

Mark Dorgan Director

FOIA, Privacy and Civil Liberties Office

Enclosure:

As stated

----Original Message-----

From: tonya@ishareknowledge.com <tonya@ishareknowledge.com>

Sent: Wednesday, March 27, 2024 9:49 AM

To: FOIAPublicLiaison <FOIAPublicLiaison@DODIG.MIL> Subject: [Non-DoD Source] FOIA Request- Telework

Dear Madam or Sir:

It is understood that your agency needs to establish a policy under which eligible employees may be authorized to telework (5 U.S.C. 6502(a)(1)(A)). Based upon your agency's policy,

Can you please provide the following data in xls or cvs format from

sub-agency and/or division categoried by SES and GS levels when possible:

6502(a)(1)(B))

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o the number of employees who list their primary residence as their alternate worksite and report to the agency worksite on a regular and recurring basis

arrangement where their alternate worksite may be within or outside the

worksite on a regular and recurring basis

o the number of eligible employees authorized to telework who have

pre-

o the number of eligible employee authorized to telework who have not

pre-

allowed to telework

o the number of eligible employee authorized to telework who have maintained their acceptable levels of employee performance or agency

U.S.C. 6502(b)(1))

o the number of eligible employee authorized to telework who have not maintained their acceptable levels of employee performance or agency

o to list the appropriate steps management has taken if it has had to deny or revoke telework for employees who have been disciplined for

6503(a)(4))

o the number of eligible employee authorized to telework who have been

denied or revoked telework agreements when these employees have been

o the number of employees who have been denied telework agreements because their jobs require the handling of secure materials inappropriate for telework or whose work requires on-(except in an emergency as determined by the head of the agency) (5 U.S.C. 6502(b)(4))

maintain compliance with their telework agreements, as required by 5 U.S.C. 6502(b)(3)

o the number of re-assigned employees required to manage teleworkers to maintain compliance with their telework agreements, as required by 5 U.S.C. 6502(b)(3)

teleworkers to maintain compliance with their telework agreements, as required by 5 U.S.C. 6502(b)(3)

o the number of (a) employees and number of (b) incidents per employee where appropriate steps to terminate the arrangement if non-compliance is not promptly corrected

Sincerely,

Tonya Mead